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in the workplace. It is the field of study that concentrates on the selection and evaluation of employees; this area of psychology deals with job analysis and def

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methodical process used to hire
individuals. Although the term

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can apply to all aspects of the process the most common meaning focuses on the selection of workers. In this respect, selected prospects are separated from rejected applicants with the intention of choosing the person who will be the most successful

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and make the most valuable contributions to the organization. Its effect on the group is discerned when the selected accomplish their desired impact to the grou

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