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Steven L. McShane Steven L. McShane is Winthrop Professor of Management at the University of Western Australia (UWA) Business School, where he receives high teaching ratings from stu-dents in Perth, Singapore, Manila, and other cities where UWA has offered its pro-grams. He previously taught in the business faculties at Simon Fraser University and

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Organizational Behavior - McGraw-Hill Education Steven L. McShane is Professor and Director of Graduate Programs in SFU's Faculty of Business Administration. He is a Past President of the Administrative Sciences Association of Canada, has been Organizational Behaviour Division Chair in that association, and was recently a visiting scholar at the University of Western Australia.

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Steve earned his Ph.D. from Michigan State University in organizational behavior, human resource management, and labor relations. He also holds a Master of Industrial Relations from the University of $\frac{Page}{P}$

Toronto, and an undergraduate degree from Queens University in Canada.

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